



JOIN OUR RANKS.

Whether you served our country 15 years or 15 days ago, or you're still serving, we believe every veteran deserves to work with a team that has your back – and a company that has your future. That's why we don't just take pride in our veterans – we take care of them.

We know that going on active duty can present financial challenges for some service members. That's why we've made enhancements to our **military leave program**. When you're called to active duty or training camp, you can now be compensated for your leave of absence; for up to 30 consecutive days, you'll be eligible to receive the difference between your military pay and the base pay you would have earned.

Hundreds of veterans have already joined our ranks, and we're always looking to grow that number. We have partnered with the U.S. Army Reserve to provide career opportunities for veterans and their families. We are a **proud supporter of the U.S. Army Reserve** and will assist soldiers and families in overcoming barriers to obtain meaningful employment or education opportunities.

Let us make your transition to civilian life a smooth one. Ready to start your career as a CDL-A truck driver? All **verified driving in the military** (including driving performed overseas) may contribute to

your total experience. One or more years of recent military experience with no commercial driving will require up to three weeks of training. Military experience combined with less than six months of commercial driving may require limited training.

If you qualify for **Post-9/11 GI Bill benefits**, you are eligible to get up to 12 monthly payments from the Department of Veteran Affairs while you receive on-the-job training with our Dedicated truck driving unit. This is applicable to select/limited positions.

Driving a commercial vehicle not what you're looking for? Not a problem. We have **other career opportunities** available, such as diesel mechanic, dock worker, leadership, sales or administrative.

When you join the Averitt team, there's no telling how far you'll go. Because with multiple business units, hundreds of different positions, and facilities across the U.S. to choose from, opportunities flourish.

So if you're looking for a place to hang your hat, take a closer look at Averitt. Whatever branch you're coming from, whatever knowledge you bring to the table, we can't wait to put your experience to work, and your mind at ease.

12.23

AVERITT



EOE/AA including Veterans and Disabled

PAY AND PERKS

WHY AVERITT

DRIVER BENEFITS

- Competitive pay including pay differential for those currently serving
- Profit Sharing plan allows you to share in the rewards of our efforts, with a portion of our profits given back to you as monthly direct deposits into your retirement account
- Paid time off (after 90 days)
- 8 paid holidays (after 30 days)
- Excellent insurance coverage that includes medical, prescription, dental, vision and hearing starting as low as \$97.55/week for family plans and \$37.35/week for individual plans
- Company-paid life insurance and short-term disability benefits
- Referral rewards – cash bonuses for referrals

- Leading transportation provider since 1971 with stable, independent ownership
- Uniformed company with quality people
- We're proud to be a military friendly employer. The Military Friendly® Company survey investigates and identifies organizations whose commitment to serving the military and veteran community is comprehensive in scope and meaningful in terms of actual outcomes and impact. From hiring and career advancement to customer service and charitable investment, we're proud to receive these designations.

- Assigned safe, well-maintained Volvos and Freightliners (APUs in all sleepers)
- 100% automatic transmissions and intelligent safety features
- Company-sponsored per diem program for over-the-road drivers
- Dedicated driver support team committed to helping you succeed
- 100+ safe, secure facilities in 20 states, many with on-site fuel, amenities, showers, laundry and support centers
- A variety of truck driver jobs with home time that matches your needs; change your driving preferences as your career progresses, including opportunities in operations and leadership



AVERITT

Career Opportunities Area

- Facilities with secure parking
- Facilities with secure parking and on-site maintenance

To apply or learn more visit AverittSalutesYou.com or call or text **888-AVERITT** AVERITT TURN HERE