



GIVE YOUR CAREER A LIFT.

Dock and warehouse associates are the backbone of Averitt facilities. Using digital scanners and other top-notch, modern equipment, dock and warehouse associates manage the day-to-day loading/unloading of freight throughout our system in a safe and professional atmosphere.

PAY AND PERKS

- Competitive hourly pay
- Dock to Driver on-the-job training program available
 - Grow your knowledge of the transportation industry
 - Get paid to work on the dock while learning the skills to earn your CDL
 - If you have your CDL already, we will determine the amount of training based off your driving verifications
 - If you have no experience, you will go through 4 weeks (20 days) of training with a local driver trainer
 - Receive top dock wages during training
- Paid time off including 8 paid holidays
- Excellent insurance coverage that includes medical, prescription, dental, vision and hearing starting as low as \$97.55/week for family plans and \$37.35/week for individual plans
- Company-paid life insurance and short-term disability benefits
- Profit Sharing plan allows you to share in the rewards of our efforts, with a portion of our profits given back to you as monthly direct deposits into your retirement account
- Most benefits are effective after 30 days
- Referral rewards – Cash bonuses for referrals
- Promotion from within – Due to the familiarity with how we work, dock associates make great candidates for operational leaders when new positions open

To apply or learn
more information, visit
AverittCareers.com/dock
OR CALL OR TEXT 888-AVERITT

12.23

AVERITT®



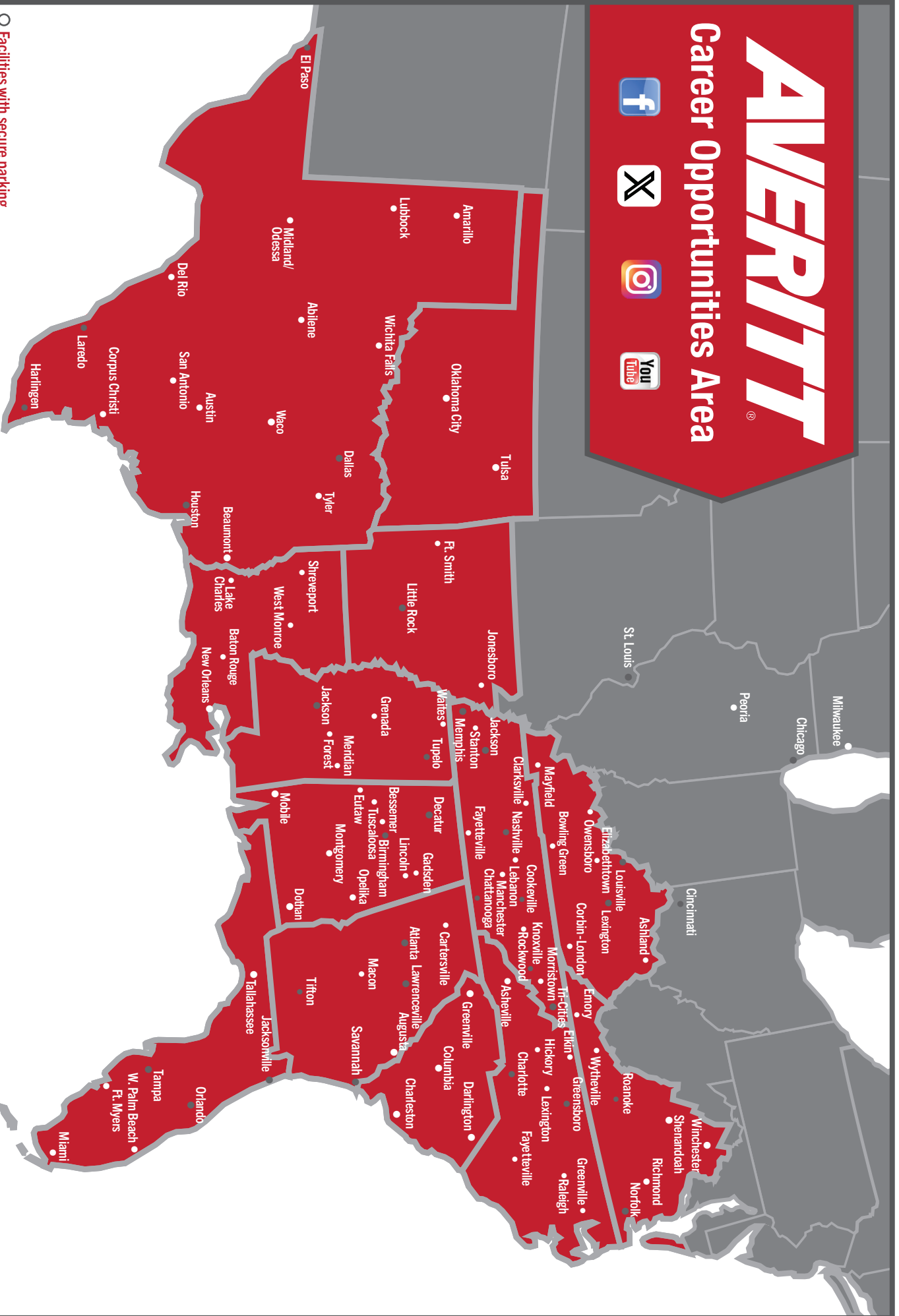
Forbes 2023
**AMERICA'S
BEST-IN-STATE
EMPLOYERS**

POWERED BY STATISTA

EOE/AA including Veterans and Disabled

AVERITT®

Career Opportunities Area



○ Facilities with secure parking

● Facilities with secure parking and on-site maintenance

To apply or learn more visit AverittCareers.com or call or text **888-AVERITT**

AVERITT TURN HERE